

**Minutes of the 2022 Shareholder Annual Ordinary General Meeting
of
DCON Products Public Company Limited**

The Meeting was held on 27 April 2022 at 2.00 p.m. at the Company's Conference Room, Elephant Building B, Floor 18, Phaholyothin Road, Khwaeng Jompol, Khet Chatuchak, Bangkok 10900.

Directors participated in the Meeting 9 Directors representing 100 per cent of the total number of Directors.

1.	Assoc. Prof. Dr. Tortrakul	Yomnak	President and Chairman of Independent Directors
2.	Mrs. Pismai	Boonyakiat	Deputy President, Independent Director and Chairman of Audit Committee
3.	Mr. Wittawat	Pornkul	Director and Chief Executive Officer
4.	General Pisarn	Wattanawongkeeree	Independent Director and Audit Director
5.	Mr. Wanchai	Tantikul	Independent Director, Nomination and Remuneration Director and Audit Director
6.	Mr. Chana	Towan	Director and Nomination and Remuneration Director
7.	Dr. Tanai	Charinsarn	Director, CFO
8.	Mr. Nirut	Intarathachang	Director
9.	Dr. Kawin	Worakanchana	Director

The Meeting commenced at 2.00 p.m.

The Annual Shareholders' Meeting of Dcon Products Public Co. Ltd for the year 2022 was held with 32 shareholders themselves attending the meeting or in the total of 3,383,521,295 shares and with 5 shareholders nominating their proxies or in the total of 320,001,292 shares, or a total of 37 persons or 3,703,522,587 shares or in a proportion of 68.76% of all sold out shares as of the closing date of registration of 5,386,340,396 shares;

the number of attendees is in accordance with the rules of the company. During the annual shareholders' meeting, there were 3 shareholders coming by themselves or 52,451 number of shares and 1 shareholder giving his proxy or 1,040 number of shares, thus making a total number of 29 shareholders attending by themselves or 3,439,559,864 shares adding with 6 proxies or 454,001,844 shares.

The total number of shareholders attending by themselves and those giving out proxies is 35 or a total of 3,893,561,707 shares or in a proportion of 72.29% of all sold out shares as of the date of the closing of registration of shareholders, which makes a full attendance of shareholders in accordance with the company's rule.

The Company invited Mr. Anucha Suthatiparak, the Auditors, representing D I A International Audit Co., Ltd., to participate in the Meeting to respond to enquiries on financial statement of the Company.

For transparency in registration and vote counting, the Company invited 2 minor shareholders to act as directors in vote counting. The Company would display votes of shareholders on all agendas on which resolutions were passed for immediate information of shareholders. Shareholders were briefed on voting steps as follows.

1. Voting would be made by way of ballots provided by personnel upon registration before the Meeting. Each shareholder would have votes equal to the number of shares held, and 1 vote per 1 share. As for proxies authorized by shareholders who already voted for, against or abstention under each agenda in the letter of authorization, the Company would go by the shareholders' requirements and the proxies would have no right to vote in the Meeting again.

2. Upon completion of the briefing by directors in each agenda, the Chairman would enquire shareholders and open the floor for their opinions. Any shareholder wishing to voice his/her opinion would raise his/her hand and give his/her name-surname before giving the opinion. Should there be no shareholder with different opinion from that of the Board of Directors, i.e. against or abstention, the Chairman would proceed to the next agenda by deeming that shareholders unanimously resolved to vote for that agenda or grant approval as presented by the Board in that agenda, and the Company would display the voting result of each agenda.

3. Should there be any shareholder who disagrees with what presented by the Board or wants to abstain in any agenda, the shareholder would raise his/her hand so that the Chairman would enquire the shareholder. In such case, the shareholder who wants to vote against or abstain would submit the ballot for that particular agenda to the Company personnel to effect the voting and inform the Meeting accordingly.

4. In the agenda on election of directors to replace those vacating office at the end of their term, the Company would invite directors nominated for the office to leave the Meeting Room first and the Company would collect the director election ballots individually after completion of election of the 3 directors by shareholders at the same time.

To collect the results of the votes The company will use the disapproval vote. or abstain from voting deducted from all votes If any shareholder does not understand how to vote You can ask staff who will facilitate the shareholders. In this shareholders' meeting, the company will broadcast live and record the meeting as a clip file to be published on the company's website. www.dconproduct.com to serve interested shareholders and did not have the opportunity to attend the meeting.

Agenda 1 Note by the President for Information of the Meeting

The President opened the 2022 Annual General Meeting. There were 9 agenda items of the Meeting as publicized by the Company through website of the Stock Exchange of Thailand for shareholders to propose meeting agendas and nominate people with appropriate qualifications for election as directors of the Company as per rules prescribed by the Company, during the period from 16 November 2022 to 1 February 2023. However, no shareholder proposed any additional agenda nor nomination of candidate for directorship to replace directors vacating office at the end of their term.

Agenda 2 Consideration for Adoption of the Minutes of 2021 Annual General Meeting

Mr. Nirut Intarathachang, Director and Secretary of the Company, stated that the Company prepared the Minutes of the 2021 Annual General Meeting held on 28 April 2021 and disseminated it on the Company's website and submitted it to the Ministry of Commerce within 14 days of the meeting date as required by law. No participant raised any objection or proposal to make any amendment thereto as per copy of the minutes under [Annex 1](#). The Board of Directors reviewed the accuracy of the Minutes of the 2021 Annual General Meeting and deemed it appropriate to request shareholders to adopt said minutes.

Resolution The Meeting adopted the Minutes of the 2021 Annual General Meeting with the following votes:

Voted for	3,703,522,587	shares, representing	100.00 per cent
Voted against	0	share, representing	0.00 per cent
Abstained	0	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

Agenda 3 Consideration to Take Note of the Board of Directors' Report on the Company's Operating Results for 2021

Mr. Wittawat Pornkul, Chief Executive Officer Discusses Thailand's economic overview and operational planning of the company over the past several years. And report to know what stage of the economy is now Therefore divided the overall picture of operations in line with the economy into 4 phases, namely during the year 2015 - 2020, which is an economic downturn But there are additional factors such as mega projects. (Megaproject), the economy is slowing down and during the year 2019, the economy should start to improve. Until the year 2021, which is considered a correction year. But had to face the problem of the COVID-19 epidemic, causing the government to stop construction in Bangkok for months, so the company was greatly affected. Because

most of the company's performance has sales from the central region, which is Bangkok. various departments didn't receive the product Because the construction could not be completed, when the work stopped, the workers gathered, causing a large number of workers to be infected with the COVID-19 epidemic before they could start working fully again, taking another month. However, the company was able to support itself well. In the future, from 2022 to 2024, the market starts to have more demand for low-rise real estate. But there is a problem with foreign workers as well. causing the company to be unable to produce at full capacity And the selling price of our products since construction started in 1985, floor slabs remain the same price. Despite the increase in wages from 60 baht to 400 baht and the price of steel raw materials increased from 16 baht to 40 baht, during this period, if we could not rely on construction workers alone, In addition, it is difficult to adjust the selling price. while the cost of living increases Therefore, we need to focus more on our downstream business in real estate. There are plans to develop 5 real estate projects with an estimated revenue of around 800-1,000 million baht and construction materials. which is the main business with an income of about 800-1,000 million baht, another part is investing in companies related to the company's business Currently, the company holds 12% of the shares, will generate more income from the company we invest in. in the condominium Decon Prime - Rattana Thibet has sold about 40%, the other 60% will be rented out. causing the company to not have to bear the burden of common fees It is expected that from 2021 onwards there will be better performance.

In 2021, the company will have a profit of more than 116 million baht, but Orada Company Limited (“Orada Company”) loses 14 million baht and DSC Products Company Limited (“DSC Company”) loses 19 million baht. baht, causing the company's profit to decrease. DSC is a precast company that the company has invested in. It's like a contractor company. bring the parts to be installed on site Construction is faster than the construction of the original system. But the construction cost is higher. It is popular for large real estate firms to use faster construction methods. and can build many projects Therefore, a precast construction method was chosen. It is expected that these 2 businesses will start to get better from 2022 onwards. In 2021, the company has 80% profit from construction materials and 20% profit from investment in Prinsiri Public Company Limited with a profit of 27 million. Baht

Estimated in 2022 there will be sales of 1,140 million baht, coming from Precast 120 million baht, real estate 120 million baht and construction materials 900 million baht. Profit estimates in 2022 will have a profit of 147 million baht, coming from construction materials 80% and Other investments 20% and it is estimated that real estate will lose 30 million baht, thus leaving a profit forecast in 2022 equal to 117 million baht.

The progress of Orada's real estate projects, The DECO - Bangna project, 35 rai of land, project value 850 million baht, planned to open for sale in September 2022, will start to recognize revenue in the 4th quarter and The DECO - Salaya Pinklao project. The project value is 750 million baht, 29 rai of land, land filling is complete, in the process of designing, expected to start selling in the 4th quarter of 2023. Nakhon Pathom land, 33 rai, is located near the new government center of Nakhon Pathom Province. Preparing for land filling and further design. It is expected that all 3 projects will be able to recognize all revenues in 2023 and if sold, Orada Company will make profit according to the target.

Company strengths It has shareholders' equity of 2,500 million baht and assets of 2,700 million baht. It has only 200 million baht of debt, which is 0.08 times, allowing the company to invest in various businesses. and create a lot of business opportunities In this regard, the Board of Directors will act with prudence, stability and benefit in the future. In addition, the company has the ability to supervise customer debt payments well. There is a moderation system. Check the financial statements of customers carefully. Until getting compliments from the bank Sales from 1997 to 2021 worth 18,473 million baht, with only 3.41 million baht in uncollectible debt, equal to 0.018 percent of uncollectible debt. and to comply with the policy of the Stock Exchange of Thailand We have supervision and suppression of corruption. in buying and selling Procurement work in the company is considered very strict on this matter. If anyone violates the company, the prosecution will be taken to the utmost.

Mr. Wittawat Pornkul asked if any shareholders wished to ask further questions on this agenda.

Mr. Somchai, a shareholder, asked if there was a shortage of workers. Why doesn't the company use machines to help?

Mr. Wittawat said that the use of robots is also a consideration. But investing in machinery will have high depreciation The management is analyzing if changing to welding with Robot instead or pouring concrete. May be used to change the method of pouring concrete. Let the concrete flow by itself. This reduces labor for pouring concrete. But the solution that we add to make the concrete flow by itself will require almost double the amount of mortar. The construction is now considered medieval. It is a precast concrete casting system. As for the future that will not require construction labor at all, it is 3D, which the company has invited Professor David Lang, president of the American Concrete Institute (ACI), the United States' concrete standardization agency that is world-renowned. Let's talk about 3D concrete construction, which NASA (NASA) has used to build a space center on the moon. But if we start at the wrong time, 10 years will not return the investment, which is a problem. because the machine is expensive cause high cost But the price of the product must still be sold at the same price. and selling competitive prices The use of technology is something that the company has always tried to think about, but it is not possible at this time.

Mr. Somchai, a shareholder, asked if he had seen the construction drawings of Q-Con. He invested in automation. Able to transport concrete to place at Warehouse point, requires less labor and can work 24 hours a day, believes that the company should be able to do it. And there should be a team to study this matter. It's a one time investment. The production line should be set up properly. Because it has to be concreted and transported. As for steel welding, robots are used for welding. So please leave it for consideration.

Mr. Wittawat said he was the one who built the Q-Con company's own factory. At that time, he was a 40% shareholder brought to Thailand. The production of Q-Con is indoor production. use machine from Germany But our products are not the same. If piles were to be produced in such a way, it would not be possible. have tried before AAC's machine cost is quite high. but low operation cost Our part is CLC, the investment is low but the operating cost is high. The shape of the product is not the same. But trying to think about labor problems every minute Will try to find foreign workers to come in

Mr. Somchai, a shareholder, asked if the joint venture company what is the name of the company and what business

Mr. Wittawat said that the company has invested in companies that are our downstream products. Is a real estate company named Prinsiri Public Company Limited, in which the company holds 12% of shares

Mr. Somchai, a shareholder, asked if the company had a project to launch new products such as lightweight walls made of EPS foam.
or not

Mr. Wittawat said that there are many systems of lightweight walls, such as using lightweight mass or foam inside. Or use pumice to mix concrete to make the wall lighter. The company used to use light stone to make. but the market is not yet supported Unable to make a profit, therefore discontinued production. It also requires a lot of manual labor and transportation. making the company less profitable therefore changed to invest in real estate development instead

Mr. Wittawat Pornkul asked if there were any shareholders who would like to ask further questions.

It appeared that there were no further questions from shareholders. or commented on this agenda. The Chairman thanked the question. and new suggestions that the committee will take to further study new initiatives when the time is right will be applicable must continue to watch and follow We are a company with diverse directors. And if there are various shareholders who help raise issues, they are welcome to listen. and thank you very much.

Agenda 4 Consideration for Adoption of the Annual Financial Statement Ended 31 December 2021 together with the Auditor's Report

Mr. Nirut Intarathachang, Deputy Managing Director of Accounting and Finance said the company's financial statements and its subsidiaries for the year 2021 has already been audited by a certified public accountant. And the auditor has issued an audit report without conditions. By expressing an opinion that such financial statements are financial statements that have been prepared accurately and fairly in accordance with financial standards. earn sales Total net profit was 965.43 million baht, an increase of 37.42 million baht from the same period last year, representing an increase of 4.03 percent. Total net profit was 116.75 million baht, an increase of 24.32 million baht from the same period last year, representing an increase. 26.3% As of December 31, 2021, the Company and its subsidiaries Total assets were 2,744.81 million baht, a decrease of 45.18 million baht from December 31, 2020. The decrease in assets was assets decreased from liabilities. Liabilities decreased by 113.2 million baht while shareholders' equity increased by 68.04 million. baht Financial ratios are the strength of the company. Gross profit margin in 2021 was 30.8%, in 2020 was 33.9%, net profit margin in 2021 was 12.1%, in 2020 was 10%, liquidity ratio in 2021 was 8.51 times, 2020 was 6.18 times. Quick turn in 2021 equals 2.19 times, year 2020 equals 0.73 times, average collection period in 2021 equals 49 days, year 2020 equals 36 days, average debt payment period in 2021 equals 67 days, year 2020 equals 68 days and DE Ratio in 2021 equals 0.09. Times 2020 equal to 0.14 times

The Chairman inquired if there were any shareholders wishing to inquire. Or would like to comment? and asked if there were any shareholders who disagreed or abstained from voting on this agenda? If there is none, it is assumed that this meeting approves the financial statements for the year ended December 31, 2021 together with the auditor's report as presented.

Resolution The Meeting adopted the annual financial statement ended 31 December 2021 together with the auditor's report with the following votes:

Voted for	3,703,522,587	shares, representing	100.00 per cent
Voted against	0	share, representing	0.00 per cent
Abstained	0	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

Note: There were 1 additional participants, representing 12,340 shares.

Agenda 5 Consideration Granting Approval for Distribution of Dividends from the 2021 Operating Results

The Chairman said that our company was able to overcome the crisis, many companies and many businesses had to go out of business. Making a profit is difficult. But our company can have dividends for shareholders.

Mr. Nirut Intarathachang Director and Company Secretary Said that the company has a policy to pay dividends at the rate of not less than 25 percent of the net profit of the consolidated financial statements. taking into account the economic conditions financial status and investment plans in the future as well For the operating results in 2021, the Company and its subsidiaries had a total net profit of 116.75 million baht, representing an earnings per share of 2.0 satang per share. Board of Directors Therefore, proposed to the shareholders' meeting to consider paying dividends in cash. For the year 2021 performance at the rate of 0.011 baht per share, representing the total amount to be paid. 59,249,744.36 baht or 50.75% of total net profit

However, if the shareholders' meeting resolves to approve the above dividend payment The company has scheduled a dividend payment on May 17, 2022 according to the list of shareholders who are entitled to receive dividends on March 30, 2022 (Record Date) and collecting the names according to Section 225 of the Securities Act. By way of closing the share register book on March 31, 2022

The Chairman said that this year the company pays dividends better than last year. Last year, the company paid dividends at the rate of 0.008 baht per share.

The Chairman inquired whether there were any shareholders wishing to inquire or not. Certify and approve the dividend payment from the 2021 operating results if there are no disapproving shareholders. or abstain from voting It is assumed that this meeting approves the dividend payment from the 2021 operating results as proposed by the Board of Directors.

Resolution The Shareholder Meeting approved distribution of dividends from 2021 operating results at the rate of 0.011 Baht per share with the following votes:

Voted for	3,703,522,587	shares, representing	100.00 per cent
Voted against	0	share, representing	0.00 per cent
Abstained	0	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

Agenda 6 Consideration for Election of Directors to Replace Those Vacating Office at the End of Their Term

Mr. Nirut Intarathachang stated that for the sake of transparency in consideration and voting, the 3 directors, namely:

1. Associate Professor Dr. Tortrakul Yomnak
Chairman of the Board of Directors and independent director
2. Mrs. Pisamai Boonyakiat
Vice Chairman of the Board of Directors, Chairman of the Board Audit Committee and Independent Director
3. Dr. Kawin Worakanchana
Director

Who were required to vacate their offices at the end of their term and were nominated for the shareholder meeting to vote reelecting them to their offices for another term to leave the Conference Room temporarily until the voting and vote counting would have been completed.

The Board of Directors, not including interested parties, having considered that the 3 vacating directors were veterans with expertise who have been greatly devoting their efforts and wisdoms for the benefits of the Company and have always been performing their duties as directors in an excellent manner, therefore, resolved that it was appropriate to propose to the shareholder meeting to consider reelecting to the office of director of the Company for another term the 3 vacating directors, namely:

1. Associate Professor Dr. Tortrakul Yomnak
Chairman of the Board of Directors and independent director
2. Mrs. Pisamai Boonyakiat
Vice Chairman of the Board of Directors, Chairman of the Board Audit Committee and Independent Director
3. Dr. Kawin Worakanchana
Director

Backgrounds of the 3 directors were contained in the notice on invitation to the meeting, Enclosure No. 3. However, the Company provided shareholders opportunity to participate by nominating people with appropriate expertise and qualifications as per rules prescribed by the Company and disseminated on the Company's website for consideration electing to the director office in advance of the organization of the 2022 annual shareholder ordinary meeting by allowing shareholders to nominate from 16 November 2021 to 1 February 2022, but no shareholder nominated any person with appropriate qualifications to hold the director office to the Company. The Articles of Association required that directors be elected by majority of votes and the Company would adopt the director election method on individual basis for consideration of shareholders.

The Chairman said that in this agenda, the Chairman and Mrs. Pisamai Bunyakiat, Vice Chairman of the Board of Directors and Dr. Kawin Worakanchana, Director, must leave the meeting room to allow the meeting to consider the election

independently. There were no stakeholders who voted. therefore inviting General Pisal Wattanawongkiri, the most senior director, to act as the acting chairman of this agenda.

General Pisal Wattanawongkiri, Acting Chairman, invited Mr. Nirut to clarify the voting method for this agenda.

Mr. Nirut Intarathachang said that the voting for this agenda was for the election of directors individually. using ballots distributed to shareholders during registration. In order to save time, all ballots will be collected at the same time. However, when the chairman requests a resolution from the meeting The staff will collect the ballots that vote against or abstain first. After that, the officers will collect the ballots for approval in the next order.

General Pisarn Watanawongkiri Acting President requesting a resolution of the meeting First of all, the shareholders who disagree or abstain from voting Send ballots to staff And the next step is to ask the shareholders who vote to agree to send the ballot to the staff. to combine the votes for shareholders' acknowledgment by notifying the resolution individually as follows:

1. Associate Professor Dr. Tortrakul Yomanak has a resolution
Approved 3,703,361,547 shares, equivalent to 100.00%
Disapproved 1,040 shares, equivalent to 0.00%
Abstain 160,000 shares, equivalent to 0.00%
Voided cards 0 shares, equivalent to 0.00%
2. Mrs. Phisamai Bunyakiat has a resolution
Approved 3,703,361,547 shares, equivalent to 100.00%
Disapproved 1,040 shares, equivalent to 0.00%
Abstain 160,000 shares, equivalent to 0.00%
Voided cards 0 shares, equivalent to 0.00%
3. Dr. Kawin Worakanjana has a resolution
Approved 3,703,361,547 shares, equivalent to 100.00%
Disapproved 1,040 shares, equivalent to 0.00%
Abstain 160,000 shares, equivalent to 0.00%
Voided cards 0 shares, equivalent to 0.00%

Mr. Somchai, a shareholder, said that in No. 3, who voted for Dr. Kawin Worakanjana, voted against 160,000 shares.

Mr. Nirut Intaratachang Director and Company Secretary therefore requesting the vote counting committee to check once more

General Pisal Wattanawongkiri Acting President He thanked all shareholders and the Board of Directors for helping to verify the vote. and asked to amend the resolution to elect a director of Dr. Kawin Worakanjana as follows:

3. Dr. Kawin Worakanjana has a resolution
Approved 3,703,361,547 shares, equivalent to 100.00%
Disapproved 161,040 shares, equivalent to 0.00%
Abstain 0 shares, equivalent to 0.00%
Voided cards 0 shares, equivalent to 0.00%

Resolution The Shareholder Meeting reelected the 3 vacating directors for another term of office with the following votes.

1. Associate Professor Dr. Tortrakul Yomanak, vacating director at the end of his term, was reelected for another term with the following votes.

Voted for	3,703,361,547	shares, representing	100.00 per cent
Voted against	1,040	share, representing	0.00 per cent
Abstained	160,000	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

2. Mrs. Phisamai Bunyakiat, vacating director at the end of his term, was reelected for another term with the following votes.

Voted for	3,703,361,547	shares, representing	100.00 per cent
Voted against	1,040	share, representing	0.00 per cent
Abstained	160,000	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

3. Dr. Kawin Worakanchana, vacating director at the end of his term, was reelected for another term with the following votes.

Voted for	3,703,361,547	shares, representing	100.00 per cent
Voted against	161,040	share, representing	0.00 per cent
Abstained	0	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

General Pisarn Watanawongkiri congratulated and invited the 3 directors to resume their directorship for another term.

Agenda 7 Consideration for Election of Auditor and Determination of Auditor's Remuneration for the 2021 Accounting Year

Mr. Nirut Intarathachang, Director and Secretary of the Company, stated that the Audit Committee has considered reliability, no relationship and interest with the Company or related persons and proficiency of the auditors in providing services and deemed it appropriate to propose to the shareholder meeting to consider electing:

1. Miss Somjintana Polhirunrat Certified auditor No. 5599, or
2. Mr. Wiroj Satjatumnukul Certified auditor No. 5128, or
3. Mr. Jompod Pairattanakorn Certified auditor No. 7645, or
4. Mr. Noparuek Pitsanuwong Certified auditor No. 7764

From D I A International Audit Co., Ltd.as auditor of the Company for 2022, with total remunerations of 1,610,000 Baht for quarterly financial statement review and 2022 annual financial statement auditing, which same price from 2021.

The Board of Directors has considered the reasons and the auditing fee presented by the Audit Committee and found that the financial statement auditing fee of 1,610,000 Baht was appropriate and deemed it appropriate to propose to the shareholder meeting to consider electing the auditor and to approve the auditing fee as presented by the Audit Committee.

The Chairman stated that the Board of Directors has ensured that the auditor performed the duties well and recommended shareholders to consider electing the auditor and approve the auditor's remuneration for 2022 accounting year.

Resolution The Shareholder Meeting resolved to elect D I A International Auditing Co., Ltd. by:

1. Miss Somjintana Polhirunrat Certified auditor No. 5599, or
2. Mr. Wiroj Satjatumnukul Certified auditor No. 5128, or
3. Mr. Jompod Pairattanakorn Certified auditor No. 7645, or
4. Mr. Noparuek Pitsanuwong Certified auditor No. 7764

As auditor of the Company for 2022, with total remunerations of 1,610,000 Baht for quarterly financial statement review and 2022 annual financial statement auditing fee with the following votes.

Voted for	3,703,522,587	shares, representing	100.00 per cent
Voted against	0	share, representing	0.00 per cent
Abstained	0	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

Agenda 8 Consideration to Approve Directors' Remunerations for 2022 Operating Results and to Approve Payment of Directors' Bonuses for 2021

8.1 To consider and approve the remuneration criteria for directors for the year 2022

Mr. Nirut Intarathachang Director and Company Secretary Said that from the recommendation of the Remuneration Committee, which considered the appropriateness of the remuneration of the Board of Directors. By comparing various references, the Board of Directors deemed it appropriate to propose to the Annual General Meeting of Shareholders. Consider approving the directors' bonus and meeting allowance for the year 2022, maintaining the same criteria as the year 2021 as follows:

8.1.1 Meeting allowances

Audit Committee	Meeting allowance	Unit
Chairman	10,000	Baht/session
Director	7,500	Baht/person/session

Board of Directors	Meeting allowance	Unit
Chairman	25,000	Baht/session
External director	15,000	Baht/person/session
Executive director	10,000	Baht/person/session

Other benefits : Nil

8.1.2 Remuneration for Directors

Set to pay at the rate of 1 percent of total net profit. and determine the maximum payment ceiling of not more than 3,000,000 baht (three million baht only), with the committee to consider allocating gratuities among themselves according to their responsibilities.

The Chairman asked if there were any shareholders wishing to inquire. If there are no disagreeing shareholders or abstain from voting It will be considered that this meeting approves as proposed by the Board of Directors.

Resolution The shareholders' meeting approved the criteria for remuneration for directors for the year 2022 with the following votes:

Voted for	3,703,522,587	shares, representing	100.00 per cent
Voted against	0	share, representing	0.00 per cent
Abstained	0	share, representing	0.00 per cent
Voided ballot	0	share, representing	0.00 per cent

8.2 To consider and approve the remuneration for directors for the year 2021 performance

Mr. Nirut Intarathachang Director and Company Secretary Said that for the year 2021, in which the company had a total net profit of 116.75 million baht, the Board of Directors agreed to propose to the shareholders' meeting to consider approving the payment of 1% of the net profit of the directors in the amount of 1,167,509 baht by considering Allocation among the Board of Directors according to the responsibilities of each director according to the criteria approved in the general meeting. Shareholders for the year 2021 on April 28, 2021

The Chairman asked if there were any shareholders wishing to inquire. If there are no disagreeing shareholders or abstain from voting It will be considered that this meeting approves as proposed by the Board of Directors.

Mr. Somchai, a shareholder, inquired about the director's bonus which stated that he would pay 1% but not more than 3,000,000 baht, meaning there was an average between all directors or not.

Mr. Nirut Intarathachang said the net profit was equal to 116,750,946.76 baht, with 1% of the profit equal to

1,167,509 baht and averaged according to the duties of the directors The company has a total of 9 directors.

Mr. Somchai, a shareholder, inquired about the proportion of duties according to duties.

Mr. Nirut Intaratachang said that according to the rules, executive directors do not receive gratuities. in the part of the Chairman of the Board of Directors and the Chairman of the Audit Committee will receive 2 portions and other members will receive 1 portion. It is the criteria set by the Board of Directors and agreed between the directors.

Resolution The Shareholder Meeting resolved to approve directors' remunerations for 2022 with the following votes:

Voted for	3,703,362,587	shares, representing	99.9957	per cent
Voted against	160,000	share, representing	0.0043	per cent
Abstained	0	share, representing	0.0000	per cent
Voided ballot	0	share, representing	0.0000	per cent

Agenda 9 Other Issues (if any)

The Chairman said that for this agenda, there was no shareholder proposing any additional agenda. Therefore, the agenda must be proposed to the shareholders' meeting for acknowledgment and approval. and give additional suggestions to the company

Mr. Somchai, a shareholder, inquired that in 2022, the company had an Order Backlog that expected revenue from construction materials. real estate and other investment companies How do you estimate the proportion?

Mr. Wittawat Pornkul said that he had already presented it at the beginning of the meeting. Estimated in 2022, profits will be similar to 2021 and sales of 1,140 million baht in real estate. It is expected to reduce the profit by about 30 million baht. It is expected that there will be no loss in this year 2022 The company's real estate is minimal. In terms of construction materials, there are about 1 month that we cannot produce in time. And the reason why we cannot produce at full capacity due to the COVID-19 epidemic causes workers to fall ill. and inadequate labor But now the problem has begun to resolve. Has been contacted to import foreign workers into

Mr. Somchai, a shareholder, asked if the Phraeksa project was sold out or not.

Mr. Wittawat Pornkul said that the Phraeksa project is vacant land waiting for sale. As for the land at Saiyud, it has already been sold. Recognize revenue in December 2021, thus making it more profitable. which originally planned to build a condo And have prepared to buy all 3 plots of land, plot 1 is at Sai Ma BTS Station Rattanathibet Road The condo was completed 3 years ago. It is a pride that the company has built a tall building. But since it's quite difficult to sell during this period, we have to stop the high-rise project. Because it makes money sink if it's still not sold out. Therefore brought it to rent to relieve the common fee that the company has to pay

Mr. Somchai, a shareholder, asked whether in 2022 he would pay more dividends or not.

Mr. Wittawat Pornkul said that the dividend payment criteria Specified in Form 56-1, which will pay dividends of not less than 25% of profits and the company

itself has never paid dividends less than 25%, has a dividend close to 25% only once in 2019, about % 27 and used to pay dividends as high as 80% to 100% in the past. However, it depends on the Board of Directors to consider the liquidity of the company and the investment plan at that time as well.

Mr. Somchai, a shareholder, inquired whether the Company had fully reserved retained earnings or not. And how much is the plan to borrow money to invest from the bank?

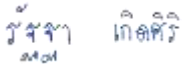
Mr. Nirut Intarathachang said that the retained earnings had been fully reserved. You don't have to set aside money in reserve. and plans to borrow 250 million baht from the bank

Mr. Wittawat Pornkul said that the estimated loan from the bank is 250 million baht for The DECO - Bangna project, but for The DECO - Salaya project and The DECO - Nakhon Pathom project is still under consideration.

Since there were no further questions from the shareholders, the Chairman thanked all shareholders for attending the 2022 Annual General Meeting of Shareholders of Dcon Products Public Company Limited, as well as thanking all the Board of Directors for attending. Join the meeting 100% today

The Meeting rose at 16.05 hours.

Meeting recorder



(Miss Rattha Kerdsiri)

Secretary to the Board of Directors



(Assoc. Prof. Dr. Tortrakul Yomnak)

Chairman of the Meeting